

Title VI

Civil Rights Act of 1964

What is Title VI



- It is a Federal Law!
 - RACE
 - COLOR
 - NATIONAL ORIGIN

DHS Compliance



- Any organization receiving Federal funding, MUST comply with Title VI.
- This includes all State DHS Offices and its CONTRACTORS.

REQUIREMENT



- This is not a suggestion,
THIS IS A
REQUIREMENT!!!!!!

CONTRACTS



- YOU SIGNED:
 - You would comply with TITLE VI
 - You would train staff annually
 - You would train all new employees
 - You would provide language assistance
 - You would have a compliance officer
 - You would provide a process on how to deal with Title VI complaints

LEP



- Limited English Proficiency
 - Individuals who do not speak English as their primary language and who have a limited ability to read, speak, write or understand English
 - These individuals are entitled to FREE language assistance (in your contract)

LEP



- Proper Language Assistance
 - Translation of Documents
 - Contract Staff Interpreters
 - Contract Interpreters from within the community
 - Telephone Interpreters

Other LEP Requirements

- Notice regarding the availability of interpreter services, AT NO COST, must be posted and available to all employees, applicants and clients
- Notice of the process for filing a complaint must also be posted

How Does DHS Help

- DHS offices should contact contractors about yearly training.
- DHS has posters and brochures at local offices, that you can copy and modify to fit your organization.
- You can receive Language Line Assistance at the state rate, but not through DHS.

Compliance



- DHS and Family Assistance Monitors Compliance
- DHS will send out sample surveys for yearly implementation plan

ANY QUESTIONS???

